



**Press Clippings**  
**March 2017**  
**Web**

**Title:** Peirce College president to retire

**Author:** Susan Snyder

**Link:** <http://www.philly.com/philly/education/Peirce-College-president-to-retire.html>

**Date:** March 1, 2017

The president of Peirce College has announced he will retire at the end of the 2017-18 fiscal year.

James Mergiotti has led the Philadelphia-based college, which largely caters to working adults, since 2009 and has been involved with Peirce - first as a member of the board of trustees and then as an employee - for about 30 years.

Under his leadership, the college adopted its Peirce Fit model, allowing students each week to choose whether to attend class online or in person. He also oversaw the creation of the college's first two graduate degree programs in Organizational Leadership & Management in 2013 and Health-care Administration in 2016 and the expansion of several undergraduate programs in areas such as accounting, criminal justice and health-care administration.

And recently, [Peirce](#) partnered with [Harcum College](#) in Bryn Mawr to offer bachelor's degree completion programs on Harcum's campus.

"We have accomplished a great deal on behalf of our students and alumni and will do even more together over the next 16 months," Mergiotti said in a statement. "At that point, it will be a perfect time to begin the third act of my life and for Peirce to move forward with new leadership and the rejuvenation that change will bring."

Peirce, which offers both bachelor's and associate's degrees, serves about 2,200 students.

Peirce's board of trustees will conduct a search for a new president.

Board Chair Barbara A. Prutzman praised Mergiotti for inspiring "a culture of innovation and 'high touch' service for the working adult students we serve."

"We are grateful," she said, "that Jim has provided us significant time leading up to his retirement from Peirce to find his successor."

**Title:** Peirce College President James J. Mergiotti to Retire in 2018

**Author:** KTRE 9

**Link:** <http://www.ktre.com/story/34636282/peirce-college-president-james-j-mergiotti-to-retire-in-2018>

**Date:** March 1, 2017

*Information contained on this page is provided by an independent third-party content provider. Frankly and this Site make no warranties or representations in connection therewith. If you are affiliated with this page and would like it removed please contact [pressreleases@franklyinc.com](mailto:pressreleases@franklyinc.com)*

SOURCE Peirce College

### **Board of Trustees to Conduct Nationwide Search for his Successor**

After 30 years of helping [Peirce College](#) provide Philadelphia's working adults access to an affordable, career-oriented college degree in a variety of roles, President and CEO James J. Mergiotti has announced he will retire at the end of the 2017-18 fiscal year.

During his tenure as the College's seventh president, which began in 2009, Mergiotti has led the 151-year-old Philadelphia institution through an era of innovation that has challenged the status quo of higher education to provide opportunity for its students and fill workforce needs in the Greater Philadelphia region.

Under his leadership, Peirce became the first college in the nation to allow students across its entire curriculum to choose from week to week whether to attend class in person or online through Peirce Fit®. And, in 2016, Peirce launched the first competency-based education program in Information Technology in Philadelphia, which awards college credit based on the mastery of knowledge and skills, not hours spent in a classroom.

Under Mergiotti, Peirce added several academic programs built to offer its graduates valued credentials in the region's most in-demand fields. Mergiotti also oversaw the introduction of Peirce College's first two graduate degree programs-Organizational Leadership & Management in 2013 and Healthcare Administration in 2016. He led the expansion of Peirce's undergraduate degree programs, with the addition of Accounting, Criminal Justice, Healthcare Administration, Health Information Administration, Health Information Technology, Integrated Leadership, Legal Studies in Business and Technology Management. The Health Information Administration program is the second baccalaureate program to earn accreditation from the Commission on Accreditation for Health Informatics and Information Management (CAHIIM) in the Philadelphia region.

Committed to creating synergy between education and workforce development, Mergiotti established the Office of Institutional Advancement and Strategic Partnerships, to build strong relationships between higher education and the region's employers to ensure they are working toward mutually beneficial goals.

"Colleges and universities should be striving to create graduates with the exact skills and knowledge that are most in demand for the communities they serve," Mergiotti said. "The future of Peirce College, and higher education as a whole, should be dedicated to understanding the evolving demands of the workforce and quickly adapting as necessary."

In addition to expanding Peirce's curriculum, Mergiotti championed collaboration with other entities and institutions toward the College's mission of equipping adult learners to achieve their goals and meet workforce needs. Since 2013, the College has acted as the education partner to Year Up, a national organization that seeks to bridge the opportunity divide for urban young adults. Peirce and Year Up expanded their work into Wilmington this spring. In a new partnership with Harcum College in Bryn Mawr, Peirce College is offering the first bachelor's degree completion options ever delivered at the suburban Philadelphia campus.

Mergiotti's was an unconventional path to a college presidency. During his 23-year career in the finance industry, Mergiotti initially spent 10 years as a member of the Peirce Board of Trustees. He joined the College's executive leadership team under President Arthur J. Lendo as Vice President, Administration, in 1998. He was promoted to Executive Vice President and Chief Operating Officer in 2000.

During his tenure as President, Peirce's investment portfolio doubled and its net assets increased by 23 percent.

"As I have been since 1988, I remain honored to be part of the Peirce community. I have had the extraordinary opportunity to work with an exceptional group of faculty, staff, trustees, partners and volunteers in support of the Peirce mission," Mergiotti said. "We have accomplished a great deal on behalf of our students and alumni and will do even more together over the next 16 months. At that point, it will be a perfect time to begin the third act of my life and for Peirce to move forward with new leadership and the rejuvenation that change will bring."

In his retirement, Mergiotti and his wife, Debbie, will remain in the area, spend more time with family, and focus on community service opportunities.

"The Peirce Board of Trustees is sad to see our dedicated and charismatic leader go," said Board Chair Barbara A. Prutzman. "His leadership has inspired a culture of innovation and 'high touch' service for the working adult students we serve. Early positive results of our current strategic plan are laying the groundwork for the sustained progress of our mission for many years to come. We are grateful that Jim has

provided us significant time leading up to his retirement from Peirce to find his successor."

The Board will establish a search committee to identify the College's next president and will hire an external firm to conduct a nationwide search to assist with the transition.

### **About Peirce College**

Founded in 1865, Peirce College has been providing working adults with affordable education, flexible classes, and personalized support for more than 150 years. Peirce offers bachelor and associate degree programs in the areas of Business, Healthcare, Information Technology, and Legal Studies, and Master of Science degrees in Healthcare Administration and Organizational Leadership & Management. Located in the heart of Philadelphia, Peirce is a non-profit institution that specializes in serving the unique needs of working adults through both online and on campus education. In 2015, Peirce took life-friendly learning and degree attainment to the next level with the creation of Peirce Fit®, a revolutionary learning format that allows students to choose each week whether to attend class in person or online. Through Competency Based Education in Peirce's IT program, students may also choose a faster, more affordable path to a degree. Peirce College is accredited by the Middle States Commission on Higher Education, 3624 Market St. Philadelphia, PA 19104 (267-284-5000). Additionally, select programs are accredited by The Accreditation Council for Business Schools and Programs, the American Bar Association and the Commission on Accreditation for Health Informatics and Information Management Education.

For more information about Peirce College, call 888.467.3472, or visit [www.Peirce.edu](http://www.Peirce.edu). Visit Peirce's blog, Peirce Connections, at [blog.Peirce.edu](http://blog.Peirce.edu). Become a fan of Peirce College on [Facebook](https://www.facebook.com/PeirceCollege). Follow [@PeirceCollege](https://twitter.com/PeirceCollege) on Twitter. View the Peirce College [YouTube Channel](https://www.youtube.com/channel/UC...).

**Title:** 5 things to know & Wells Fargo execs told 'No bonuses for you'

**Author:** Dell Poncet

**Link:** <http://www.bizjournals.com/philadelphia/news/2017/03/02/5-things-to-know-wells-fargo-exec-s-told-no-bonuses.html>

**Date:** March 2, 2017

Good morning, Chicago! They don't call us the Windy City for nothing.

Let's blow through some news.

### **Hard Rock incursion**

Mayor [Don Guardian](#) of Atlantic City has a bit to crow about.

Famous rich guy [Carl Icahn](#) says a group led by Hard Rock International is going to buy his [Taj Mahal](#) casino, and that makes Guardian happy.

For more on this, [here's Alison Burdo](#).

### **Change at Peirce**

After nine years, James Mergiotti is hanging up his mortarboard as president of Peirce College in Philadelphia.

In [an informative interview](#) with [Michelle Caffrey](#), Mergiotti talks about his long tenure at the school, his accomplishments and what future he sees unfolding before him.

### **Prominent building sold**

Three Parkway, the massive 20-story, 500,000-plus square foot building at 1601 Cherry St. is being bought by MRP Realty, the Washington, D.C.-based outfit that has stockpiled about 1.7 million square feet of Center City office space in about two years.

Sources [confirm the deal](#) with Natalie Kostelni, who has a knack for peeking under the beds of real estate players to find what lurks there.

### **More Starbucks for AC**

Kenneth Hilario [brews up a story](#) about the area's largest [Starbucks](#) licensee, operators of nine coffee shops, believing there is room for expansion in Atlantic City

John and [Anne Betz](#) already run two in the Tropicana. They say three more in Atlantic City are in the work with maybe more.

"It's an opportunity to have something positive going on in Atlantic City," [John Betz](#) aid.

### **No bonus for you**

Wells Fargo has been in the news for reasons it wasn't in the news last year, and it is taking steps to get back on track under its new CEO [Tim Sloan](#). With that in mind, Riley McDermid of one of our California papers, the San Francisco Business Times, [has the report](#) on a decision to not give bonuses to eight top executives and to reduce performance-based equity awards by 50 percent.

I think we can all agree with Wells Fargo's board of directors. 2016 just wasn't a bonus kind of year.

**Title:** Peirce College president James Mergiotti to retire

**Author:** Michelle Caffrey

**Link:** <http://www.bizjournals.com/philadelphia/news/2017/03/02/peirce-college-president-james-mergiotti-to-retire.html>

**Date:** March 2, 2017

Peirce College President James Mergiotti will be retiring next June after spending nine years at the helm of the Center City school, the college announced Wednesday.

Mergiotti has led the private, non-profit college — which offers associate, bachelor's and master's degree programs for working adults and nontraditional students — since 2009 after spending two years as vice president for administration, and nine as executive vice president and COO.

In an interview with the Philadelphia Business Journal, Mergiotti said both personal and professional forces aligned to make the 2017-2018 fiscal year his last at the helm of the college. On a personal level, he and his wife Debbie want to begin their "third act" in life and dedicate more time to community service activities surrounding youth development and anti-poverty organizations. By the time his retires in June of 2018, Peirce will also be wrapping up the last year of its three-year strategic plan come June 2018, making it a natural transition point for a new administration to step in.

"We'll have, in my mind, implemented really the bulk of that plan, and I feel really positioning the college very well for continued success. I think it's a good point at that time to hand over the reins as well," Mergiotti said.

Mergiotti came to the administration after working in the finance industry for 23 years and serving on the Peirce's trustees board for a decade, beginning in 1988. His own nontraditional background prepared him to lead a college that is nontraditional itself, with both the students it serves and its finances. Peirce operates more like a business than a higher education institution, he said, as it holds very low debt levels, does not draw from an endowment and funds its operations with earned revenue. Mergiotti said his background, especially in the human resources area, gave him insight into workforce demands and employer expectations that he then instilled in the college's operations.

"I have a good sense of what employers need in terms of pipeline for employment, staffing and the like. That helped me with our career-oriented curriculum," he said.



**Title:** Middletown resident and Peirce College president announces retirement

**Author:** Chris English

**Link:** [http://www.buckscountycouriertimes.com/news/local/middletown-resident-and-peirce-college-president-announces-retirement/article\\_5e70814c-fecc-11e6-a5eb-f700b1402216.html](http://www.buckscountycouriertimes.com/news/local/middletown-resident-and-peirce-college-president-announces-retirement/article_5e70814c-fecc-11e6-a5eb-f700b1402216.html)

**Date:** March 2, 2017

Middletown resident James Mergiotti, the president and CEO of Peirce College in Philadelphia since 2009 and a high-level administrator there for 20 years, has announced that he will retire June 30, 2018.

Mergiotti, 63, said he made his intentions known more than a year in advance to give college officials plenty of time to find his successor.

Before becoming Peirce's top administrator, Mergiotti was vice president of administration and vice president/chief operating officer for the college at 1420 Pine St. Prior to actually being a paid employee of the college, he was a member of the board of trustees for 10 years.

"I have had the extraordinary opportunity to work with an exceptional group of faculty, staff, trustees, partners and volunteers in support of the Peirce mission," said Mergiotti, a 33-year Middletown resident. "We have accomplished a great deal on behalf of our students and alumni and will do even more together over the next 16 months. At that point, it will be a perfect time to begin the third act of my life and for Peirce to move forward with new leadership and the rejuvenation that change will bring."

While open to all college-age students, 89 percent of Peirce's 2,225 students are 21 or older and the institution is especially geared toward preparing adults of all ages for the rapidly changing work environment, college officials said.

Under Mergiotti's presidency, Peirce introduced graduate programs and greatly expanded its undergraduate offerings, officials said. He also introduced innovations like the option for students to choose day by day whether to take a course online or attend in person, they added.

A certified public accountant, Mergiotti also helped to greatly improve college finances, Peirce officials added. Under his leadership, the college's investment portfolio (savings account) more than doubled from \$11.7 million to \$23.6 million and net assets (total assets minus total liabilities) increased 23 percent, from \$22.9 million to \$28.2 million.

Before coming to Peirce, Mergiotti was vice president of human resources and then vice president of finance for CoreStates Financial Group (now Wells Fargo) for 20 years.

"The Peirce board of trustees is sad to see our dedicated and charismatic leader go," said board Chairwoman Barbara Prutzman. "His leadership has inspired a culture of innovation and 'high touch' service for the working adult students we serve. We are grateful that Jim has provided us significant time leading up to his retirement from Peirce to find his successor."

The board will hire an outside firm to conduct a nationwide search for Mergiotti's successor, Prutzman said.

Mergiotti said he will work hard during the next several months to leave Peirce in even better shape for his successor.

"Colleges and universities should be striving to create graduates with the exact skills and knowledge that are most in demand for the communities they serve," he said. "The future of Peirce College, and higher education as a whole, should be dedicated to understanding the evolving demands of the workforce and quickly adapting as necessary."

Mergiotti lives in the Maple Point development of Middletown with his wife, Debbie. The couple raised one daughter, Diana.

In retirement, Mergiotti said he's looking forward to spending more time with family and pursuing various volunteer opportunities with his wife.

"We both have a passion for fighting poverty," he said.

Peirce has been guided by a man also with Bucks County connections for 26 straight years. Before Mergiotti, Pennsbury High School graduate Art Lendo was president and CEO for 18 years.

**Title:** Academic charter thrives after move to Barley Mill Plaza

**Author:** Jessica Bies

**Link:** <http://ux.delawareonline.com/story/news/education/2017/03/03/charter-thrives-after-leaving-city-building/98630662/>

**Date:** March 3, 2017

Just months after [Academia Antonia Alonso](#) charter school left the [Community Education Building](#) in Wilmington, administrators say the school has found a home in Barley Mill Plaza near Greenville.

The move came at a period of transition for both the charter and the CEB, at 1200 N. French St. The building, once a headquarters for MBNA and later Bank of America, was donated to the Longwood Foundation and underwent about \$30 million in renovations four years ago.

The intent was to transform the property into a home for high-performing charter schools with an emphasis on providing quality kindergarten-through-12th-grade public education to Wilmington's children, according to Eleuthère I. du Pont, president of the Longwood Foundation and chair of CEB's board of directors.

Its mission is to close the urban achievement gap by 2020.

"Our goals remain the same," du Pont said. "We are still focused on urban kids, Wilmington kids, and giving them a world-class education."

But how it ends up doing that is subject to change. Du Pont said the organization is still learning, figuring out the best way to do things as it goes along.

The same could be said for Academia Antonia Alonso, which since opening in the Community Education Building, has gone through several leadership changes and under its current head of school, has refined its mission.

"As a school leader, I think you're always asking yourself how do you maximize what you do for kids," Head of School Mark Phelps said, trying to explain why the school ultimately decided to move.

"I'm thinking this is going to be home. Absolutely, this is home."

### **Making the move**

Rewind four years.

Just as the Community Education Building was launching, Delaware's first dual language expeditionary learning elementary school was getting ready to open. It had

applied for its charter in the 2011-12 school year with the intention of starting in 2013 in the Hilltop section of Wilmington.

When the CEB opened, it seemed like the perfect fit, Phelps said.

"I think for a startup charter school, it was the perfect situation, truly."

The school would pay a flat fee at the CEB, which included utilities and other expenses. The building also had built-in food service.

It provided a relatively low-stress way to launch Academia Antonia Alonso, and the building itself was beautiful, Phelps said. Though he was not head of school at the time — the charter went through three executives before bringing Phelps on board in July 2015 — he could see the appeal of the CEB.

That Academia even considered moving speaks to the flexibility of charter schools and their capacity to make changes for the good of their students, said Kendall Massett, executive director of the Delaware Charter Schools Network.

"The difference between a district school and a charter school is the ability to be nimble and to react right away," she said.

A major modification application submitted to the Department of Education lays out more practical reasons for the move. It would cost almost \$200,000 less annually to lease space from Odyssey Charter School, which owns several buildings at the Barley Mills Plaza. Even after taking out loans to remodel the new space, Academia would save about \$85,000 a year, according to the application.

The Community Education Building also had presented the school with several challenges. Staff only have access to the building between 7 a.m. and 8 p.m. on weekdays; the school needed to pay more for access outside those hours.

Because Academia was located on the sixth floor, it took about 15 to 20 minutes to get all the students to the lunchroom, library or outside for recess, via either the stairs or elevators. Once, an elevator full of students got stuck for 20 minutes, the application says.

Some of the younger students tripped on the stairs and grew afraid to use them.

Outdoor space at the CEB is also limited. The Wilson Street parking lot, which is used for recess, is about a block and a half away and surrounded by busy intersections.

It's important to note that Academia Antonia Alonso was aware of those restrictions when it signed a contract with the CEB, du Pont said.

"But implementation is totally different," Massett said. "You have the idea of what something is going to be in your head — and it may not be what it is in reality."

Du Pont said the CEB always knew there would be issues with transition times and outdoor space when it signed its first three tenants: Academia Antonia Alonso, Kuumba Academy Charter School and Great Oaks Charter School.

"We knew there would be challenges, and we're experiencing them, and we're getting better every day," he said, saying that it takes communication and collaboration to make things work.

Kuumba has over 700 students and is thriving, while Great Oaks is growing by well over 100 students a year, he said.

Academia is right about the lack of outdoor space at the CEB, he said, "but I think they were fully aware of that when they came to the building, and I think they later came to the realization that they wanted their children to run outside."

Academia's new location has plenty of outdoor space, including a large soccer field and an enclosed courtyard with two soon-to-be-rehomed groundhogs.

"We have trees," Phelps said. "There's a little creek behind us."

There's even a large sunlit "atrium" for special events.

The building has only two floors, and the staircases are carpeted. Kindergartners are on the first floor, while second- and third-graders are on the second.

"There's plenty of parking," Phelps said, and there's ample space for school buses, which was another issue at the CEB.

Phelps said the new building lends itself to Academia's philosophy of expeditionary learning, which encourages students to get out of the classroom and "learn by doing." It's based on a national model that has students undertake tasks that require perseverance, fitness, craftsmanship, imagination and self-discipline.

At the CEB, it was hard to develop that culture, according to Academia's major modification application. First, because some of the staff at the CEB were employed by the building itself, they didn't participate in school activities. Not only that, but Academia holds something called "Celebrations of Learning," which showcases work done by students.

They are held in the evening, so working parents can attend, which was an issue at the CEB because the school had to be out of the building by 8.

With more space, Academia cannot only hold schoolwide events but expand, Phelps said.

They plan to add 100 students a year and will next year add fourth grade. In 2018-19, the plan is to expand to fifth grade, bringing the school's total enrollment to about 625 students.

"We're even beginning to mull becoming a K-8," Phelps said.

Looking ahead

Like the charter school, the Community Education Building is looking toward the future.

For one, it is hiring a new CEO — its original executive, Aretha Miller, left shortly after the beginning of the year.

In the meantime, a new program is moving in.

Year Up and Peirce College, based out of Philadelphia, are expanding a workforce development initiative into Wilmington and have moved into the CEB. Orientation has already taken place, and college courses will begin in about two weeks.

Year Up Wilmington will take up at least some of the space Academia left vacant. The program provides low-income young adults, ages 18 to 24, six months of technical and professional skills training followed by a six-month corporate internship.

As the students work through Year Up's skills development and internship framework, they will be enrolled in college courses at Peirce College. Students who successfully complete the Year Up program will then have the opportunity to complete their associate's degrees at Peirce.

James Mergiotti, Peirce College's president and chief executive officer, said the college's growing partnership with Year Up is aligned well with its mission to eliminate the roadblocks impeding younger adult learners from earning a college degree. It also lines up with the CEB's mission of closing the urban achievement gap.

"The Year Up program is a one-year program with a holistic approach to education, holistic from the standpoint that the students get the opportunity to take college-level courses," Mergiotti said. "They also get intensive personal and professional development through Year Up itself for the first six months of the year."

The decision to expand the program into Wilmington was an easy one. One of the major employers Year Up partners with is JPMorgan Chase, which employs nearly 10,000 direct employees in Delaware alone.

Since Peirce College has partnered with Year Up, about three years now, they've been filling those internships with Philadelphia students, Mergiotti said. JPMorgan eventually approached Year Up and asked them to open a program in Wilmington so they could meet their staffing needs with local residents.

Year Up Wilmington's first class will serve 40 students, with plans to grow to 60 students by 2018. Mergiotti said the Community Education Building was a perfect site for the program and that on a recent visit to meet some of the students, "the place was buzzing."

"It was breathtaking for me," Mergiotti said of meeting Year Up Wilmington's first students. "We have almost 40 students down there who are extraordinary, extraordinary people, with diverse backgrounds, diverse interests, very excited about the opportunity, very engaged."

**Title:** Appointments, Resignations, and Deaths

**Author:** Anais Strickland

**Link:** <http://www.chronicle.com/article/Appointments-Resignations/239448>

**Date:** March 12, 2017

## **CHIEF EXECUTIVES**

### ***Appointments***

Christopher Ames will take office as president of Sage Colleges, in New York, on July 1. He is provost of Shepherd University, in West Virginia. Mr. Ames will succeed Susan Scrimshaw, who will step down in June after nine years at the helm.

Donald Boomgaarden, former provost and senior vice president for academic affairs at the University of Scranton, was named president of St. Joseph's College, in New York. He will start on July 1 and will succeed Jack Calareso, who has held office since 2014.

Curt Freed, vice president for instruction at Whatcom Community College, will become president of Morgan Community College on April 17. He will succeed Kerry Hart, who retired in February. Susan Clough, the college's vice president for administration and finance, is serving as interim leader.

Laura Freid will take office as president of the Maine College of Art on July 1. She will take over from Maine's Poet Laureate, Stuart Kestenbaum, who has been serving as interim president since last August. Ms. Freid was most recently chief executive of the Silk Road Project based at Harvard University, a global nonprofit founded by the cellist Yo-Yo Ma that promotes cultural arts.

Robert Gervasi will become president of the Ohio Dominican University on June 26. He will succeed Peter Cimbolic, who is retiring after leading the institution for seven years. Mr. Gervasi has been president of Quincy University for the past nine years.

Robert Johnson was named chancellor of the University of Massachusetts at Dartmouth. He will be the first African American to lead the institution. Mr. Johnson has served as president of Becker College since 2010. He is credited with raising enrollment and improving graduation rates there.

Cheryl Schrader, who was the first woman to serve as chancellor of Missouri University of Science and Technology, will also be the first woman to serve as president of Wright State University. She will start on July 1 and will succeed David Hopkins, who will retire on June 30 after 10 years at the helm.

### ***Resignations***



Timothy Slottow, president of the University of Phoenix, plans to step down for personal family reasons, but he will continue to lead the institution until a successor is appointed.

### ***Retirements***

James Mergiotti, who has served as president of Peirce College, in Philadelphia, since 2009, plans to retire next year.

## **CHIEF ACADEMIC OFFICERS**

### ***Appointments***

Jody Fournier, associate provost for academic and student affairs, to provost and vice president for learning at Capital University.

E. Randolph Richards, dean of the School of Ministry, to provost at Palm Beach Atlantic University.

## **OTHER TOP ADMINISTRATORS**

### ***Appointments***

Michael Buckman, who was chief financial officer at eLynx, an information-technology company, was appointed vice president for business and finance at Grove City College.

Eric Maloof, associate vice president for enrollment and student retention, to vice president for enrollment management at Trinity University.

John McKeegan, general counsel, to an additional post, vice president for institutional advancement at Linfield College.

Barry Mills, who stepped down as president of Bowdoin College in 2015, was named deputy chancellor and chief operating officer at the University of Massachusetts at Boston.

Jennifer Patterson, interim vice president, to vice president for advancement and chief development officer at Capital University.

William Shepard will become Eastern Michigan University's vice president for advancement and executive director of its foundation on April 17. He is associate vice president for advancement and vice president for the foundation at Wright State University.

Jeff Snow, director of college advancement for the College of Engineering at the University of Kentucky, to vice president for development at the Milwaukee School of Engineering.

## DEANS

### *Appointments*

John Accordino, interim dean, to dean of the Wilder School of Government and Public Affairs at Virginia Commonwealth University.

Eric Barker, associate dean of research in the College of Pharmacy, to dean of the College of Pharmacy at Purdue University at West Lafayette.

Lisa Buenaventura, special assistant to the provost for special projects at the University of Massachusetts at Boston, to dean of the School of Education at St. Bonaventure University.

Paul Caron, associate dean of research and faculty development for the School of Law, to dean of the School of Law at Pepperdine University.

Christopher Celenza, vice provost for faculty affairs at Johns Hopkins University, to dean of Georgetown College at Georgetown University.

John DiPippa, dean emeritus of the law school and a professor of law and public policy, to interim dean of the Bowen School of Law at the University of Arkansas at Little Rock.

Rachel Endo, chair of the teacher-education department at Hamline University, to founding dean of the School of Education at the University of Washington at Tacoma.

James Fenton, former dean of the James F. Dicke College of Business Administration at Ohio Northern University, to dean of the Barney Barnett School of Business and Free Enterprise at Florida Southern College.

Rachel Janutis has been appointed dean of the law school at Capital University, making her the first woman to hold the position. She has served as the school's interim dean for the past three years.

Laura Vosejka, lead faculty and director of physics, pre-engineering, organic chemistry, and nonmajors in the physical sciences at Mid-Michigan Community College, to founding dean of the College of Sciences and Liberal Arts at Kettering University.

### *Resignations*

Pamela Matson, dean of the School of Earth, Energy, and Environmental Sciences at Stanford University, will step down on December 31. She will have led the school for 15 years.

## OTHER ADMINISTRATORS

### *Appointments*

Petar Kodzas, director of Eastman Immersion, a program at the University of Rochester for high-school students interested in music, will become associate dean of the university's Eastman Community Music School.

Kate Mahoney, executive director of PEER Services, a nonprofit that provides community-based substance-abuse prevention and treatment services, to executive director of the Naomi Ruth Cohen Institute for Mental Health Education at the Chicago School of Professional Psychology.

Sebastian Thachenkary, director of marketing communications at Alverno College, to executive director of marketing and community engagement at Milwaukee School of Engineering.

Sam Tisdale, director of training and development in the continuing-education division at Greenville Technical College, to director of the Center for Corporate and Professional Development at Furman University.

## **DEATHS**

Howard Blue, 59, deputy director of mental health and counseling at Yale University Health, died on February 13.

Edward Eugene Burns, 90, a former professor in the department of nutrition and food science at Texas A&M University at College Station, died on February 14.

John Casey Jr., 73, former interim vice president for academic affairs and dean of the college and a professor of philosophy at Warren Wilson College, died on February 24.

Rodney Davis, 70, former chair and professor of business at Ball State University, died on February 13.

Melvin DeFleur, 93, a professor emeritus of mass communication at Boston University, died on February 13.

Dean Ehlers, 87, former athletics director at James Madison University, died on February 19 in Memphis, Tenn.

Timothy Fuerst, 54, a professor of economics at the University of Notre Dame, died on February 21.

Randolph Gardner, 101, former dean of the School of Education at the State University of New York at Albany, died on February 7.

Julia Glover Hall, 87, a professor of criminal justice at Drexel University, died on January 26.

Lester Gene Hatfield, 91, a professor emeritus of art at the University of Central Arkansas, died on February 18.

Bertram Kostant, 88, a professor emeritus of mathematics at the Massachusetts Institute of Technology, died on February 2 in Roslindale, Mass.

Michael LaMarca, 85, professor emeritus of biology at Lawrence University, died on February 9 in Rochester, Minn.

Betty Jane Larson, 72, former dean of occupational and technical communication and a professor emeritus of child development in the Alamo Community College District, in Texas, died on February 12.

Arthur Lewis, former dean of the College of Medicine at Seton Hall University, died on February 16 in South Pasadena, Fla.

Michael Novak, 83, a professor at Catholic University of America, died on February 17 in Washington, D.C.

Paul Rizzo, 89, former dean of the Kenan-Flagler Business School at the University of North Carolina at Chapel Hill, died on February 23.

John Ross, 90, professor emeritus of chemistry at Stanford University, died on February 18.

**Title:** Nonprofit Colleges Online Releases 2017 Rankings of Best Online Bachelor's in Human Resources Degree Programs

**Author:** Newswire

**Link:** <https://ceo.ca/@newswire/nonprofit-colleges-online-releases-2017-rankings-of>

**Date:** March 13, 2017

Nonprofit Colleges Online, a website dedicated to putting students before profits has published a ranking of 2017 Best Online Bachelor's in Human Resources Degree Programs (<http://www.nonprofitcollegesonline.com/best-online-bachelors-human-resources-2017/>).

For this ranking, Nonprofit Colleges Online selected programs from well-regarded universities and colleges that have lower than average tuition costs and are accredited by trusted sources. They then ranked them according to their estimated tuition cost.

Western Governors University places first in this ranking, offering students the best value for its Bachelor of Science in Business - Human Resource Management degree. Western Governors University is located in Salt Lake City, Utah, and has an estimated tuition cost of \$23,120. Fort Hays State University, located in Hays, Florida, places second with an estimated tuition cost of \$26,289. Metropolitan State University places third in our overall ranking with an estimated tuition cost of \$30,240. Metropolitan State University his located in Saint Paul, Minneapolis.

Here is a list of the other colleges and universities selected for the ranking (alphabetically ordered).

Amridge University - Montgomery, Alabama

Anderson University - Anderson, South Carolina

Athens State University - Athens, Alabama

Avila University - Kansas City, Missouri

Baker College - Flint, Michigan

Bellevue University - Bellevue, Nebraska

Brandman University - Irvine, California

Brenau University - Gainesville, Georgia

Cleary University - Genoa, Michigan

Cedar Crest College - Allentown, Pennsylvania

Colorado Christian University - Lakewood, Colorado  
Colorado State University - Fort Collins, Colorado  
Concordia University - Saint Paul - Saint Paul, Minnesota  
Davenport University - Grand Rapids, Michigan  
DeSales University - Center Valley, Pennsylvania  
Dickinson State University - Dickinson, North Dakota  
Excelsior College - Albany, New York  
Fisher College - Boston, Massachusetts  
Franklin University - Columbus, Ohio  
Golden Gate University - San Francisco, California  
LeTourneau University - Longview, Texas  
Liberty University - Lynchburg, Virginia  
Limestone College - Gaffney, South Carolina  
McKendree University - Shiloh, Illinois  
Mount Vernon Nazarene University - Mount Vernon, Ohio  
Oakland City University - Oakland City, Indiana  
Peirce College - Philadelphia, Pennsylvania  
Pennsylvania State University - State College, Pennsylvania  
Regent University - Virginia Beach, Virginia  
Remington College - Lafayette, Louisiana  
Saint Leo University - Saint Leo, Florida  
Saint Mary-of-the-Woods College - Saint Mary-of-the-Woods, Indiana  
Southern New Hampshire University - Hooksett, New Hampshire  
Southwestern College - Kansas - Winfield, Kansas  
Stevens-Henager College - Ogden, Utah  
Upper Iowa University - Fayette, Iowa

University of Maryland University College - Adelphi, Maryland

As businesses grow and become larger, it becomes even more vital for organizations to hire people that possess the necessary expertise in policies that govern compensation, benefits, and interactions in the workplace. "Many would argue that the most important asset of any business or organization is its people-- that is, its staff. Human resources professionals are tasked with the care and oversight of an organization's employees, and therefore play a fundamental role in the ongoing health and functionality of the workplace," says Sam Mazany, site editor at Nonprofit Colleges Online. He continues, "Many students who are interested in the field of human resources are looking specifically for a college program that is both accessible and affordable. Online bachelor's degrees like those in this ranking offer a flexibility that allows students to continue working while earning a degree online. We hope this ranking will be a valuable resource for students who are considering this career path."

Nonprofit Colleges Online (<http://www.nonprofitcollegesonline.com>) is an online publication committed to promoting accredited institutions that put students before profits. The site helps students find affordable, distance education learning solutions by publishing rankings that make this information more readily available. For additional rankings and information, please visit our website.

**Title:** The values and lessons of women in leadership haven't changed too much in the past year

**Author:** Albert Hong

**Link:** <http://generocity.org/philly/2017/03/17/women-in-leadership-panel-peirce-college/>

**Date:** March 17, 2017

The last time we at Generocity heard a panel of women discuss the “glass ceiling” was last year at a [women in leadership panel hosted by Here's My Chance](#) featuring four nonprofit execs.

One year later, the topic came up once again at the seventh annual **Women in Leadership Panel** hosted by **Peirce College** this past Wednesday, which featured five professionals from a range of industries:

- **Nicole Ross**, the Mid-Atlantic region head for private wealth management at **Goldman Sachs**
- **Jane Slusser**, chief of staff to Mayor **Jim Kenney**
- **Susan Van Buren**, the former assistant general manager for the human resources division at **SEPTA** (she just retired two weeks ago)
- **Eloise Young**, senior VP of strategic planning and information services at **Philadelphia Gas Works** (PGW)
- **Dina Galeotafiore**, senior VP of executive search at **Comcast**

This time around, the topic of the “glass ceiling,” while not explicitly stated, was brought up when moderator **Dr. Rita Toliver-Roberts**, VP of academic advancement at Peirce, mentioned that the number of Fortune 500 companies with women CEOs was at a [record-breaking five percent last year](#). The follow-up question: How do we celebrate this achievement while still attending to the gender gap issue in leadership?

That number is still definitely low and while there is room to celebrate, Van Buren said, there are ways women can work to increase that percentage.

“Don't lose sight that we have a responsibility to the organization, to teach one another as women and bring each other along, and also to help men understand how they can bring us along as well,” she said.

Young chimed in with a bit more context for that Fortune 500 percentage: The [first-ever Latina CEO of a Fortune 500 company was just appointed earlier this month](#), while there are now zero women of color in CEO roles after [Ursula Burns stepped down from her role at Xerox Corporation](#). But Young believes the potential for women of



color to become leaders is actually infinite, considering that the [fastest growing number of entrepreneurs happen to be African American women](#).

“So the celebration is that even if corporate America isn’t feeling us, in the words of [Beyonce’s grandmother](#), if life gives you lemons, what do you do?” Young said.

The similarities between the two panels don’t stop there — a graduate student at Peirce asked the panel about mentorship and building relationships, for which the consensus at last year’s panel seemed to be that yes, [it’s important for encouraging the next generation](#).

Ross answered by stressing how “critical” mentorship — including [sponsorship](#) — is, but in addition to finding mentors you can relate to, she said it also important to find mentors who are different from you.

“I do believe having diversity amongst the perspectives that you seek is important,” she said. “So I’ve got plenty of mentors who look like me but also plenty who don’t look like me at all — I value each and every perspective that I get.”

Some other bits of advice heard throughout the panel:

- “I think one of the important things is to not be afraid to try new things,” said Slusser, who went through five or six different careers (from [cofounding a startup](#) to editing history textbooks) before campaigning for former president **Barack Obama**. “It’s likely you’re going to have different careers — it doesn’t mean that it was wasted time. ... I think it’s good to not be afraid to fail sometimes and switch tracks.”
- “Your network is your net worth,” Galeotafiore said about working in the talent acquisition space.
- “I think it starts at the grassroots [level]. In order for the external customer to be satisfied, you have to pay attention to your internal customer,” Van Buren said about companies creating more inclusive frameworks. It was something she witnessed firsthand after hearing individually from SEPTA employees what changes they would like to see implemented within the company, which led to something as little, yet impactful, as allowing bus drivers to go to the bathroom more frequently.

And here are some books each panelist recommended for future leaders:

- Ross: [“7 Habits of Highly Effective People” by Stephen Covey](#)
- Galeotafiore: [“Grit” by Angela Duckworth](#)
- Young: [“Failing Forward: Turning Mistakes into Stepping Stones” by John C. Maxwell](#)

- Van Buren: ["Mutant Message Down Under" by Marlo Morgan](#)
- Slusser: Any biographies or autobiographies ("The more you read different biographies, you learn about people's insecurities, the things they messed up, the things that shaped them. ... History, yay!")